



QUESTION 3 THOUGHTS

The School District of Osceola County Florida

Q1 What personal qualities, professional experience, and other skills should the Board look for in the next superintendent?

An understanding of the inner workings of running a school, supportive/ respectful of teachers and school based administrators, listening, proactive School functioning is the core of the work school districts do. Understanding the challenges and barriers to help effectively problem solve is crucial

4.4  (12 )
Ranked #1 of 18



Integrity, experience with a large & diverse population, proven practice The superintendent needs to exemplify all these skills and qualities and lead with a vision for success for all- meaning both kids AND all staff!

4.3  (16 )
Ranked #2 of 18





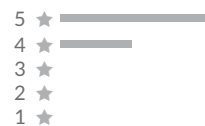
Compassionate, family oriented, educator, successful leader, diverse

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Ranked #3 of 18

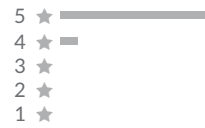
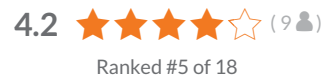


Someone who can develop sincere deep connections with admin, teachers, staff, parents and students It's important for all groups to feel heard and served by the superintendent.

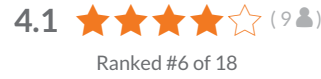
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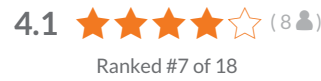
Motivational/ Problem solver/ Never complacent/ School Based and District level experience. Able to cut through the red tape.
We need an outside the box thinker who can pivot and adjust. We need someone who understands what quality instruction looks like at all levels.



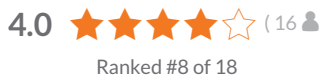
Someone who knows the district and truly cares about the success of our schools Dr. Pace is going to be impossible to replace, but we hope that you try very hard to find someone who knows and cares about this community.



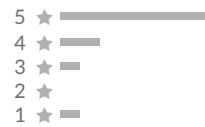
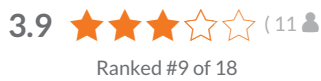
Compassionate, knowledgeable, experience as a building leader and teacher, and inspiring.
We need to trust them and be inspired to follow them.



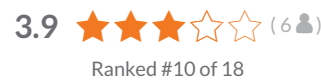
Able to build relationships with teachers and administrators ; high school experience ; and not fear making change as needed.
Superintendent should be accessible and reliable ; desire to want to shift expectations and build a culture of urgency ; to be proactive not reactive





Someone with recent experience running a school with the knowledge of the current state of instruction and student behaviors.
Hopefully providing a prospective of greater supports at the school level and not a support model with inflated allocations sitting at district office



Strong leader A strong leader will be able to lead us into the future successfully and not crumble to negativity thrown at us.





Servant leadership. Integrity, visibility, follow through, strong focus on relationships. Ability to wield and yield power with kind discernment. We are a people business. People in all aspects matter in education - students to leaders. We need to get back to doing what is right for students.

3.7  (5 
Ranked #11 of 18





Experienced educational LEADER (not a corporate person), strategic thinker/planner, friendly and empathetic, listener/open minded, people person Honor the work/foundation that is in place in Osceola and respond the current needs and take it to the next level with updates and changes needed

3.6  (2 
Ranked #12 of 18





School-based success as a leader, curriculum background, focus on culture and caring about the people in and around her/him. I believe these qualities touch on the areas that we would like to see in the leaders at our schools. A positive culture drives student achievement.

3.6  (2 
Ranked #13 of 18





Family Oriented Our school district gives 110% to our students, however, it's important to have a leader that values family and encourages life-work balance.

3.5  (3 
Ranked #14 of 18





Experience in all grade bands in some capacity during his/her career

3.4  (3 
Ranked #15 of 18





Our new superintendent needs to be personable, caring, and collaborative. Hiring from within Osceola would be preferred. Not quick to make changes. They need to be empathetic and be team-oriented. Build upon what we are doing. Know the needs of our students and staff to keep a positive climate.

3.3  (4 
Ranked #16 of 18





Someone who knows and understands OUR district but who will do what is best for admin, teachers, and students; not a nepotist.

There has been a long-standing feeling within Osceola County that a great deal of nepotism exists within the district/board. This needs to change.

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Ranked #17 of 18



We definitely need someone with SUCCESSFUL & Positive experience in moving a majority minority district to great heights. Should have a Doctorate also This is important because such previous success can garner great gains in our district as well. A fresh person won't have the constraints of relatives

2.8  (3 )
Ranked #18 of 18

